



KORPORATA ENERGETIKE E KOSOVËS Sh.a.
KOSOVO ENERGY CORPORATION J.S.C.
ENERGETSKA KORPORACIJA KOSOVA D.D.



In accordance with the functions and powers provided for in Article 21, in connection with Article 17 of the Law on Public Enterprises Law no. 03/L-087, dated 13.06.2008, and Article 13 of the Law no. 04/L-111 dated 20.04.2012 on amending and supplementing the Law on Public Enterprises Law no. 03/L-087, hereinafter referred to as: (Law no. 03/L-087), the New Regulations of KEK (approved on 09 December 2009), as well as the Decision of the Board of Directors dated 29 May 2026, the Board of Directors of KEK j.s.c. hereby announces:

Vacancy Announcement

Job title: **CHIEF FINANCIAL AND TREASURY OFFICER**
Place: Pristina
Company: Kosovo Energy Corporation JSC
Term: Four (4) years
Hours: Full time
Salary: Euro 2,500 (Gross)
Application deadline: **July 13, 2026 (Monday), 4:00 PM**

COMPANY DESCRIPTION

Kosovo Energy Corporation (KEK j.s.c) is a Public Enterprise which in its structure includes coal mines, generating units of TPP A and TPP B, finance and accounting, corporate services and Internal Audit. KEK j.s.c. currently realizes annual revenues of over € 200 million.

JOB TITLE: CHIEF FINANCIAL AND TREASURY OFFICER

Reporting to the Board of Directors, the Chief Financial and Treasury Officer will be responsible for the overall management of finances in KEK. He / She will directly assist the KE on all strategic financial matters related to budgeting, financial management, cost-benefit analysis, forecasting needs and securing new funds, etc.

YOUR ROLE:

- As part of the leadership of the organization, the CFO is expected to provide his support for strategic and operational decision-making, in addition to fulfilling the traditional custodial responsibility like governance, compliance and control, and business ethics.
- Fulfilling custodial responsibilities by ensuring compliance and effective control and responsiveness to regulatory developments, including financial & management reporting, capital requirements and corporate responsibility.
- Assumes strategic leadership responsibilities alongside the CEO and other senior managers, ensuring that the finance function supports the business at a strategic and operational level.
- Engages and communicates effectively with colleagues, investors, customers, suppliers, regulators, and other internal and external parties.
- Is responsible for the implementation of all financial provisions and accounting standards, applicable laws in Kosovo that regulate financial matters and normative acts of the enterprise;

- Manages and is responsible for the compilation of all plans of the Finance and Treasury department, the business plan, the budget plan, as well as the preparation of the medium and long-term strategy.
- Manages the overall work of the division and assists the Chief Executive in setting objectives and developing a work plan to meet these objectives, as well as drafting the work plan for the Finance and Treasury Division.
- Responsible for ensuring that the Corporation's quarterly and annual financial statements are prepared on time in accordance with International Financial Reporting Standards;
- Prepare the Company's statements for year-end audit and serve as a liaison with auditors;
- Responsible for warehouses and stock management, aiming to optimize stock levels;
- Responsible for ERP implementation;
- Responsible for the relationship with the regulatory authorities, mainly tariffs and reporting;
- Oversees the overall company risks: financial, operational, fiscal, etc. and, together with risk owners provides solutions for risks reduction or avoidance and monitors the implementation of risks mitigation measures.
- Performs other work required by the CEO and the Board and which are necessary for the effective operation of KEK's finances.
- CFO reports to the CEO and the Board of Directors.
- Main KPIs are EBITDA and budget compliance.

He / She should possess the necessary leadership and interpersonal skills, including communication, strategic thinking, and change management, analytical problem-solving and decision-making skills.

The performance of the Senior Officer will be subject to ongoing evaluation by the Board of Directors.

Requirements and qualifications required:

The candidate must have:

- University education from the Faculty of Economics, majoring in finance and/or accounting;
- Possess over five (5) years of professional experience at a senior managerial level, in the field of finance and/or accounting;
- Meet the qualification requirements under Article 21 paragraph 4, in conjunction with Article 17.1, (ii) meet the independence criteria under Article 17.2, points (d), (f), (j), (k) and (l), (iii) are not, or at any time during the thirty-six (36) month period prior to the date of application have not been, Directors of the Board of Directors of the relevant company and (iv) have the necessary professional experience and education required for the position in question, these requirements being in accordance with Law No. 03/L-087 on Public Enterprises, as amended by Law No. 04/L-111 on Public Enterprises (referred to in Article 13 of this Law).
- Be a Certified Accountant from professional associations licensed under relevant laws;
- Have computer skills, especially on advanced systems in the field of finance/accounting;
- Have high moral and professional integrity;
- Good knowledge of English in writing and speaking is preferred.

At the application submission stage, all candidates must submit:

1. KEK Application Form (you can download it at www.kek-energy.com).

2. A Curriculum Vitae - CV (no more than 4 pages).
3. Cover letter (elaborate on the relationship of your experience and/or qualifications to the intended position).
4. A copy of your ID or Passport (valid).
5. Evidence of managerial work experience from the employer (copies of contracts or certificates from the employer, without prejudice to relevant acts on the protection of personal data, as well as the pension trust).
6. Copy of the study diploma and copies of qualification certificates (including a copy of the diploma validation decision if the candidate has completed his/her studies outside Kosovo).
7. Certificate from the competent court that no criminal proceedings are underway and that the person has not been convicted of any criminal offense (not older than 6 months from the date of issue).
8. Signed affidavit (you can download it at www.kek-energy.com). Unsigned affidavit will result in elimination from the competition.

The applicant must personally complete the affidavit, in which he/she declares that he/she meets the requirements of qualification, independence and professional suitability. Any material misrepresentation, whether intentional or negligent, or material alteration of the information provided in the declaration will result in immediate disqualification.

Candidates with incomplete or inadequate documentation will be rejected. Also, documents submitted after the deadline for the closing of the public competition will not be accepted.

All documents required for application according to the above requirement (1 to 8) must be submitted electronically, in (pdf format only).

Only selected candidates who meet the requirements will be invited for an interview.

The successful candidate, before signing the contract to establish the employment relationship, must bring the original documents or notarized copies, including the decision to nostrify the diploma if the candidate has completed his/her studies outside of Kosovo.

The deadline for submitting applications is 13.07.2026 (Monday), 16:00. Applications should be sent by e-mail to: kek.bord@kek-energy.com, placing the title in the subject as follows:

Application for Chief Financial and Treasury Officer

